

Livingston County R-III

"Home of the Chula Bobcats"



Chula Accelerated School

Comprehensive School Improvement

Plan

2016-2020

Livingston County R-III School District

Board of Education

Mr. Dan Murphy, President
Mr. Jacob Hibner, Vice-President
Mrs. April Gramenz, Treasurer
Mr. Steve Case, Member
Mr. John Graves, Member
Ms. Diana Holcer, Member
Mrs. Larissa Regan, Member

Administrator

Megan Hardie

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Strategic Focus Area: Student Performance

CSIP Goal 1: Develop and enhance quality educational and instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

Objective #1: The District will earn 90% or more of the points possible on its Annual Performance Report (APR).

Strategy #1:

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Objective #2: Student performance on all Missouri Assessment Program (MAP) assessments meets or exceeds the state standard or demonstrates improvement in performance over time.

Strategy #1: Align written curriculum to Missouri Learning Standards (MLS) and ensure horizontal and vertical articulation.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Math					
English Language Arts					
Science					
Social Studies					
Non-Core					

Strategy #2: Implement research-based strategies in all content areas.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategy #3: Monitor student learning of course objectives in order to meet individual student needs.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
MAP data					
Stanford 10 data					
Formative Assessment data					
Benchmark Assessment data					

Objective #3: The performance of students in identified subgroups on each assessment meets or exceeds the state standard or demonstrates required improvement.

Strategy #1: Early Childhood Interventions

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Preschool					
PAT					

Strategy #2: Regular Education Interventions

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
In Class Interventions					
Tutoring					
Student Support Team					
Individual Reading Plans					

Strategy #2: Special Programs Interventions

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Special Education					

Title I					
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Objective #4: The percent of students earning a proficient or advanced score on one (1) or more of the high school end-of-course (EOC) assessments while in elementary school meets or exceeds the state standard or demonstrates required improvement.

Strategy #1:

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Identify 7 th graders					
Provide curriculum to students					

Objective #5: The District will maintain a 95% or higher overall attendance rate, with a 90% or higher proportional attendance rate.

Strategy #1:

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Building attendance plan					
Monthly & Quarterly attendance reports—BOE, staff, students, community					

Strategic Focus Area: Highly Qualified Staff

CSIP Goal 2: Recruit, attract, develop and retain highly qualified staff to carry out district mission, goals and objectives.

Objective #1: The District will recruit, develop and retain highly qualified staff.					
Strategy #1: Maintain a 100% highly-qualified staff.					
Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Strategy #2: Provide a comprehensive and high-quality professional development program, which is personalized to individual and small group needs and that is directly applicable to instructional improvement and student success.					
Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Strategy #3: Maintain a competitive salary compensation program to attract highly-qualified staff.					
Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Strategy #4: Create and nurture a climate in the district that supports collaborative relationships and a constructive work environment.					
Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Strategy #5: Implement the Network for Educator Effectiveness (NEE) teacher evaluation tool.					
Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategic Focus Area: Resources, Support Services and Facilities

CSIP Goal 3: Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Objective #1: The District will maintain an adequate budget to provide necessary instructional resources to increase student achievement.

Strategy #1: Provide materials to support differentiated instruction.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategy #2: Maintain adequate Library Media Center materials to support regular classroom.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategy #3: Guidance...to support regular classroom

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategy #4: Maintain adequate physical education, health, art, and music programs to support regular classroom.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Objective #2: The District will develop and implement a fiscal plan for the integration of appropriate technology to meet current and future instructional needs.

Strategy #1: Provide an adequate infrastructure and equipment for current technology needs.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Rotation schedule					

Objective #3: The District will provide a clean, safe, and well-maintained environment, conducive to learning.

Strategy #1: Complete regular inspections of all facilities.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Playground					
Maintenance schedule					
Annual inspections					

Strategy #2: Address facility improvements through a Capital Improvement Plan.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Committee					
Plan w/estimated costs					
Review plan annually					

Strategy #3: Implement policies and procedures to ensure student safety.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Committee					
Plan w/estimated costs					
Review plan annually					

Objective #4 The District will seek additional funding resources to increase funds above the annual local, state, and federal resources, to improve educational opportunities.

Strategy #2: Complete regular inspections of all facilities.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Encourage district staff to apply for grants.					

Strategic Focus Area: Parent and Community Involvement

CSIP Goal 4: Promote, facilitate, and enhance parent, student, and community involvement in district educational programs.

Objective #1: The District will improve the effectiveness of communication with all district stakeholders utilizing a variety of methods.

Strategy #1: Publish and distribute a monthly newsletter to all members of the school community.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Objective #2: The District will develop, expand, and promote opportunities for parent and community involvement in the education of its students.

Strategy #1: Develop and promote opportunities for parent and community involvement.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Title I/Schoolwide Committee					
PAT/Early Childhood Committee					
Health & Wellness Committee					
Safety Committee					
CSIP Committee					

Strategy #2: Research and analyze parent and community involvement opportunities in the district.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategic Focus Area: Governance

CSIP Goal 5: Govern the district in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patron of the district.

Objective #1: The District will be governed through a comprehensive set of policies which are subject to periodic review, revision, and addition.

Strategy #1: Publish and distribute a monthly newsletter to all members of the school community.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Missouri School Boards Association (MSBA) basic policy services					
Administrator will maintain and enforce the district's policies to manage the day-to-day operations of the district.					

Objective #2: The District will provide systematic procedures to ensure fiscal accountability and management of district funds.

Strategy #1: Meet all district, state, and federal requirements for fiscal management.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Work within the limitations of district revenues and balances.					
Address audit recommendations as presented.					

Strategy #2: Develop and implement a fiscal plan that supports district initiatives for improving learning.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Develop an annual budget that supports student learning.					
Provide fiscal revisions as necessary					

Strategy #3: Provide fiscal reports on a regular basis to the BOE, staff, and community

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success
Annual Audit-newsletter					

Objective #3: The District will evaluate all programs and services annually.

Strategy #1: Implement program evaluation schedule and revise as necessary.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Strategy #2: Review and revise the district's Comprehensive School Improvement Plan on an annual basis.

Action Steps	Person(s) Accountable	Funding Source	Start Date	Completion Date	Indicators of Success

Livingston County R-III School District

CSIP Committee

Megan Hardie, Administrator

Diana Holcer, Board Member

Dan Murphy, Board Member

Brenda Kerr, Staff Member

Kerry Savage, Staff Member

Susan Norris, Staff Member

Cheryl Shiflett, Staff Member

April Gramenz, Parent

Theresa Webb, Parent

_____, Parent

_____, Parent

Rosemary Searcy, Community Member

Ann Campbell, Community Member

Noah Meservey, Student

Maci Stover, Student

Evaluation/Review Schedule

Month	Program/Service	Person Responsible
July	School Meal Prices (Paid Lunch Equity)	Administrator
	Elect Board Secretary & Treasurer	Administrator
	Handbooks (Student, Faculty/Staff, Transportation)	Administrator
	ESEA Programs – Title I, Schoolwide, Title II	Federal Programs Director
	Parent, Family & Community Involvement Plan	Federal Programs Director
	District Assessment Plan	District Test Coordinator
	Comprehensive School Improvement Plan (CSIP) Update	Administrator
	Bids – Bread, Milk, Fuel, Pest Control, Trash	Administrative Assistant
	Administrator Formative Evaluation	Administrator
	Board Member Conflict of Interest (BBFA)	Administrator (due FY'22)
August	Tax Rate Hearing	Bookkeeper
	Teaching Load	Administrator
	Screen 3 – Core Data	Federal Programs Director
	Special & Gifted Education	Federal Programs Director
	Annual Secretary of the Board Report – ASBR	Bookkeeper
September	Assessment Results – MAP/Stanford	District Test Coordinator
	Curriculum	Curriculum Coordinator
	Professional Development	PDC Chairperson
	Safety/Emergency Response & Intervention Plan	Safety Committee
	September Membership/Enrollment	Administrative Assistant
	Bus Routes – mileage	Administrative Assistant
October	Library & Media Resources	Library Media Specialist
	September Attendance	Administrative Assistant
	Annual Performance Report –APR	District Test Coordinator
	Comprehensive School Improvement Plan (CSIP) Update	Administrator
November	Food Service	Administrator
	October & 1 st Quarter Attendance	Administrative Assistant
	Transportation – ridership counts	Administrative Assistant
	Guidance & Counseling	School Counselor
	Award of Distinguished Service Nominees	Administrator, Administrative Assistant
December	Building Contents and Insurance Needs	Administrator
	November Attendance	Administrative Assistant
	Audit Report	Administrator (current contract thru FY'21)
	Administrator Formative Evaluation	Administrator

January	Comprehensive School Improvement Plan (CSIP) Update	Administrator
	December & 2 nd Quarter Attendance	Administrative Assistant
	Student Health Services	Administrator
February	School Climate	Administrator
	January Membership	Administrative Assistant
	Free/Reduced Lunch Counts	Administrative Assistant
	January Attendance	Administrative Assistant
	Administrator Summative Evaluation	Administrator
March	School Calendar	Administrator
	Staff Salary/Benefits Requests	Staff
	February Attendance	Administrative Assistant
	Programs for Homeless Students	Federal Programs Director
	Programs for English Language Learners	Federal Programs Director
	Programs for Migrant Students	Federal Programs Director
	Programs for At-Risk Students	Federal Programs Director
	Certified Staff Performance	Administrator
April	Reorganization of the Board	Administrator, Board Secretary
	March & 3 rd Quarter Attendance	Administrative Assistant
	Extra-Curricular Programs	Administrator
	Summer Help	Administrator
	Comprehensive School Improvement Plan (CSIP) Update	Administrator
	Support Staff Performance/Letters of Intent to Employ	Administrator
May	Technology	IT Consultant
	April Attendance	Administrative Assistant
	Facilities and Grounds	Administrator, Custodian/Maintenance
	New Program Needs	Administrator
	Preliminary Budget	Administrator, Bookkeeper
	Transportation – contract	Administrator (current contract thru FY'21)
June	Parents as Teachers – PAT	Administrator, PAT Educators
	May, 4 th Quarter, & Yearly Attendance (total & proportional)	Administrative Assistant
	Early Childhood Program	Administrator, Preschool Lead Teacher
	Amend Current Year Budget to Actuals	Administrator, Bookkeeper
	Approve Final Budget	Administrator, Bookkeeper

